

**CSHP Newfoundland and Labrador Branch**  
**AGM September 2002**  
**Delegate Report**

Having just returned from a busy set of meetings in conjunction with CSHP's National's AGM, there is much to report! I have highlighted many of the activities and current issues of the Society as follows:

1. Your National Executive for 2002-2003: President: Mike Gaucher  
President-Elect: Neil Johnson  
Past-President: Margaret Gray  
Director of Finance: Ron Swartz

2. Executive Director Position: A Search and Selection Committee is currently being put into place (deadline mid-September) that will be charged with the hiring a new ED. Interim professional support will be provided at the office for members on a contractual basis. The office staff, led by Helen Halligan and Marlo Palko, are to be commended for their efforts in ensuring that member services are provided without interruption during this transition period.

3. Governance Task Force: Chaired by Tom Paton, this TF is being struck to review the roles of executive, council and the ED and to make recommendations relating to governance issues as well as to review Branch and National structures and working relationships. Phase I, which involves the executive, council and ED portion, has a deadline of completion for October 30<sup>th</sup>, 2002. Phase II, which involves committees, existing TF's, and Branches, has a deadline of March, 2003.

4. Financial status: The National Society has posted a deficit this past year. Several events have contributed to this deficit. The office has undergone extensive computer upgrades and training costs to vastly improve membership services to Branches and members. Also, there were one time financial consulting costs incurred to redesign and update the Society's accounting system. On a positive note, these one time costs will improve service to members, increase office efficiency and lead to better tracking of our financial resources.

5. Addition of student member to Council: A by-law change that will permit the addition of a non-voting student member to National Council was approved at the AGM. This is seen as a very positive step in involving our future leaders in the overall direction of the Society. The term of office for the student member will be a period of one year.

6. New Professional Standards of Practice: Our newly approved New Standards of Practice will be rolled out to our members over the next year. Until all necessary documents are prepared and in place to support the new standards, the current standards will be available for use as "guidelines" of practice. At the Branch level, we will be involved in the roll out process.

7. Information Paper and Position Statement on the Potential Impact of Entry-level PharmD

degree in Canada: Council approved this new document at AGM.. CSHP currently does not support the concept of entry-level PharmD practice in Canada. A roll out plan to ensure that this message reaches target audiences will be initiated at National and involve Branch participation.

8. Job Shadowing - Council approved a recommendation that “all Branches of CSHP work with faculties of pharmacy and hospital pharmacy administrators to encourage incorporation of job shadowing with a focus on direct patient care into their practice. The background to this recommendation is that it is recognized that pharmacy students learn little of hospital pharmacy practice until very late in their school program and often after a career decision has already been made. Introducing first and second year students to the practice by shadowing a hospital pharmacist will significantly enhance the student’s understanding of hospital practice and facilitate consideration of this career stream.

9. Monthly debit: Council has approved the recommendation to explore the implementation of monthly fee debits for members as an enhanced membership service.

10. Human Resource Development Canada (HRDC) Study: The occupational study of pharmacists and pharmacy technicians headed by HRDC was launched March of this year. Fred Martin and Kevin Hall are co-chairs of the steering committee. Kevin is a director of hospital pharmacy in Manitoba. CSHP’s representative to the committee is Linda Poloway. Comprised of several stakeholders, the purpose of the study is to prepare a comprehensive analysis of the short and long term human resource issues and challenges facing the pharmacy sector and to serve as the basis for a co-ordinated effort by the sector.

11. Romanow Submission: CSHP’s Government Health Policy and Planning Committee, chaired by Donna Pipa, prepared and submitted a report to Romanow on issues specific to hospital pharmacists and their current as well as potential contribution to on-going health care delivery in Canada.

12. Canadian Medication Incident Reporting and Prevention System: CSHP continues to participate as an active member of the Canadian Coalition on Medication Incident Reporting and Prevention. Bonnie Salsman serves as CSHP’s representative to this very important initiative.

Given the vast amount of activity going on in our Society right now at the National level, it is difficult to summarize it all for you. Should you have any questions on the information provided or wish to discuss other issues facing our Society, as your Council representative I would be glad to talk with you. I can be reached at 777-3550 (w), or at [barbieathomas@hotmail.com](mailto:barbieathomas@hotmail.com)

Respectfully submitted,

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Delegate