

**CSHP Newfoundland and Labrador Branch  
Annual General Meeting Sept 2003  
Delegate Report**

As your Delegate to National Council I have participated in Council meetings and related activities over the past year including being a member of Council's Strategic Planning Committee as well as a member of the Governance Task Force.

The following is a summary of National highlights and activities since my last report to you:

1. **Executive Director:** An announcement on a permanent Executive Director is anticipated early in the fall of this year.
2. **Executive:** Neil Johnson will be your President for the upcoming year with Regis Vaillancourt assuming President-Elect and Mike Gaucher serving as Past-President of the Society.
3. **Financial Update:** The financial year ending June 2003 finished quite positively with the surplus going to the reserve fund. As part of Council's commitment to ensuring replenishment of the Society's financial reserve funds, a mandated target of 350,000 was approved at our Council meeting in August that is to be attained by the 2008-09 fiscal year. The office staff under the leadership of first Bonnie Salsman, as Interim Executive Advisor, then Myrella Roy as Interim Executive Director, are to be commended for this achievement largely by reviewing and streamlining office processes.
4. **Governance Task Force:** Phase One of the work of Governance Task Force was completed last winter by the task force. A number of recommendations were forwarded to Council at their mid-term council meeting in March. Council remains committed to the work of the task force and has approved recommendations that will see time dedicated to council to further progress work on the task force recommendations. Further assistance to the Governance Task Force was also approved to support the work of phase two which focuses primarily on branch / national linkages. The deadline for completion of phase two was also delayed to December allow for additional time for this work to be completed by the task force as well as to give council an opportunity to focus on phase one recommendations.
5. **Advocacy:** council also recently approved a recommendation that CSHP develop media tools, a proactive communication plan to government and other stakeholders as well as support tools for CSHP members to highlight the role that hospital pharmacists play in assuring safe effective treatment of patients. The Government and Health Policy Planning Committee of CSHP also prepared a submission and response to the Romanow report. CSHP also continues it's involvement in the HRDC (Human Resources Development Canada) Pharmacy Sector Study through active participation in both the Steering and Management Committees. This study is intended to provide the basis for a long-term pharmacy human resource strategy. The study will examine a whole range of supply and demand issues, including an assessment on how changes in pharmacy's environment and technology will affect future roles, skill requirements, education and training of both pharmacists and pharmacy technicians. The shortage has developed at a time

when pharmacists are being called upon to play an expanded role on the primary health care team. Failure to address the pharmacist manpower shortage will compromise the ability of the profession to respond to these expectations and to achieve its potential in Canada's health care system.

**6. New Standards of Practice:** work continues on the supplementary guideline papers that will further support the new standards. The previous standards of practice will be kept in the 2003-04 Official Publications as guidelines to practice given that they contain information that is very useful until the supporting guideline documents are complete and in place.

This will be my final report as Delegate as my three year term of office was completed in August. I will continue, however, in my role as a member of the Governance Task Force and remain committed to the important role it will have in strengthening our Society further. It has been a pleasure and privilege to serve as your National council representative. I would encourage you to support Kristi in this role as you have done so for me. As Past President and Delegate of our Branch for the past several years, I would encourage you to remain active in your Society or become so if you haven't already. It has been a very rewarding experience for me personally to be so actively involved in a Society that I very much believe in and also to have met so many colleagues and new friends both in and out of our province along the way. Our recent successes as hosts of AGM 2003, our first ever, shows that we very much have the enthusiasm and commitment to grow even further as a Branch.

Respectfully submitted

Barb Thomas  
Out-going Delegate

on behalf of Kristi Parmiter  
Delegate, CSHP  
Newfoundland and Labrador Branch