

Vision 2006: A revitalized Society, the influential voice for hospital pharmacy, inspiring and supporting our members

**Delegate's Report
Annual General Meeting
St. John's
September 30, 2006**

Throughout the past year I have participated in Branch and National CSHP activities operating as a link between the two levels of the organization

A significant collaborative effort was undertaken between the National Advocacy Committee and our Branch representative, Elizabeth Kozyra. Working with Neil Johnson, Advocacy Committee Chair, and Myrella Roy, Executive Director, Elizabeth developed a letter to the editor in response to an article on the Pharmacist shortage in Newfoundland and Labrador. The letter addressed potential reasons, other than monetary, that are contributing to the shortage. Elizabeth was also invited to participate in a radio interview to speak to the shortage issue. In the CBC Gander Morning Show interview, Elizabeth provided insight into the causes of the shortage, the importance of job satisfaction, the contribution of clinical pharmacy services to patient safety and potential solutions to the problem. These endeavors illustrated the role and effectiveness of this relatively new National committee and the importance of having Branch representation.

This year at CSHP's 59th Annual General Meeting and Educational Sessions in Montreal, Quebec, the Branch was represented at Council by NL Branch President, Mike LeBlanc in my absence. As well, new Branch Delegate, Pam Rudkin, began her three year term at the New Council Meeting. The agenda was challenging and thought provoking. During the meetings, Council discussed issues and developed new ideas with input from across the country. Key points from this year's AGM are as follows¹:

- Council delegates and Branch presidents arrived early in Montreal for a one-day workshop focused on drafting the 2010 strategic plan. To direct discussions an environmental scan was conducted and the results of the recent membership survey were utilized.
- The CSHP Canadian Hospital Pharmacy 2015 project, hereafter called **CSHP 2015**, will be the cornerstone of CSHP's 2010 strategic plan. CSHP 2015 is patterned after the American Society of Health-System Pharmacists 2015 Initiative. Its intent is to improve the quality and safety of health care through the significant advancement of pharmacy practice in hospitals and related health care settings by the year 2015. With the approval of ASHP, CSHP has "Canadianized" the goals and objectives of their 2015 Initiative based on broad input from many members, including CSHP Past Presidents, Fellows, Distinguished Service Award Winners, and Council Members.
- The Strategic Planning Committee also reported on Vision 2007. Most of the initiatives identified have been completed or are on track for being completed by the 2007 Annual General Meeting.
- The Advocacy Committee reported on their two recent campaigns on pharmacy management leadership and on experiential training. In the membership survey, advocacy came second only to

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educational events as an area that CSHP should actively strengthen. CSHP Council has directed the Advocacy Committee to conduct campaigns related to pharmacy scope of practice and to medication safety over the next three years.

- New hospital-focused resources for Pharmacy Awareness Week have been developed by Habibat Garuba during her 2006 summer student internship with CSHP. These pamphlets and posters will be available from the National office later this year.
- Robin Ensom, Chair of the Hospital Pharmacy Management Leadership Task Force, reported on their progress toward proposing strategies to develop management leaders in hospital pharmacy. Four working groups have been identified to advance the objectives of the Task Force under the following topics:
 - The appeal of hospital pharmacy management.
 - The recruitment of “mid-career” hospital pharmacists into management roles.
 - The sowing of interest for management roles in “early-career” recruits.
 - The changing demographics of hospital pharmacy manpower.
- The Membership Rewards and Recognition Task Force developed recommendations to restructure the **Awards** Program in order to shift from a perception of exclusivity to recognition of inclusivity. Within the next few years, awards will be provided to members under the following categories:
 - Patient Care Enhancement
 - Pharmacotherapy Best Practices
 - Specialties in Pharmacy Practice
 - Safe Medication Practices
 - Management and Leadership Best Practices
 - Teaching, Learning, and Education
- Council approved a memorandum of understanding between CSHP and the Institute for Safe Medication Practices Canada (ISMP Canada) which declares a mutual commitment to collaborate for the advancement of safe medication practices within the larger scope of patient safety
- Resolutions - The membership officially expressed their support for the following resolutions:
 1. That CSHP adopt a formal and transparent process for the development of official position statements that encourages, where possible, broad stakeholder feedback prior to approval and adoption.
 2. That CSHP endorse the role of pharmacists as primary health care providers.
- Shallen Letwin will be our National President for the upcoming year with Carolyn Bornstein assuming the President–Elect position and Emily Musing serving as Past-President. R gis Vaillancourt completed his three-year term as a Presidential Officer of CSHP. Finance Director Moira Wilson updated members on CSHP’s positive financial picture, with the recent audited year-end statements reporting performance ahead of budget.

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My term as NL Branch Delegate came to a close at this years AGM. My experience as Branch delegate has been rewarding. It has opened my eyes to the strength and effectiveness of CSHP and the exciting spectrum of pharmacy practice across Canada.

CSHP is the influential voice for Hospital Pharmacists. I invite you to become involved in any way you can and make this voice stronger.

Respectively submitted,

Kristi

Kristi Parmiter
NL Branch Delegate

¹Adapted with permission from CSHP E-announcement: Exciting AGM Highlights; Shallen Letwin, CSHP President, 2006-2007

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